



# MANILOM GLOBAL SOLUTIONS CO. LTD

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## Environmental Management Policy Statement

**Introduction:** At MANILOM GLOBAL SOLUTIONS Co. LTD, we recognize the critical importance of environmental stewardship in our operations. We are committed to conducting our business in a manner that is environmentally responsible and sustainable. This Environmental Management Policy outlines our commitment to minimizing our environmental impact and continually improving our environmental performance.

### Policy Statement:

- 1. Compliance:** MANILOM GLOBAL SOLUTIONS Co. LTD is committed to complying with all relevant environmental laws, regulations, and other requirements applicable to our operations. We will stay informed about changes in environmental legislation and strive to exceed compliance wherever possible.
- 2. Pollution Prevention:** We are dedicated to preventing pollution by implementing best practices and technologies to reduce emissions, waste, and the consumption of resources. Our goal is to minimize the environmental impact of our activities throughout their life cycle.
- 3. Resource Conservation:** We will strive to optimize the use of natural resources, energy, and water in our operations. This includes promoting energy efficiency, reducing water consumption, and implementing recycling programs to minimize waste generation.
- 4. Continuous Improvement:** MANILOM GLOBAL SOLUTIONS Co. LTD is committed to continually improving our environmental performance. We will set measurable objectives and targets, regularly review our progress, and implement corrective actions to enhance our sustainability efforts.
- 5. Employee Engagement:** We recognize that our employees play a crucial role in achieving our environmental goals. We will provide training and awareness programs to ensure that all employees are aware of their responsibilities and empowered to contribute to environmental conservation.
- 6. Supplier and Stakeholder Collaboration:** We will work collaboratively with our suppliers and stakeholders to promote environmentally friendly practices throughout our supply chain. This includes selecting environmentally responsible suppliers and encouraging our business partners to adopt similar environmental management practices.
- 7. Community Engagement:** MANILOM GLOBAL SOLUTIONS Co. LTD is committed to being a responsible corporate citizen. We will engage with local communities to understand their concerns, communicate our environmental initiatives, and contribute to the well-being of the environments in which we operate.

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8. **Communication and Transparency:** We will communicate our environmental performance transparently to our stakeholders, including employees, customers, suppliers, regulatory authorities, and the public. Open communication will foster trust and demonstrate our commitment to environmental responsibility.

This Environmental Management Policy reflects MANILOM GLOBAL SOLUTIONS Co. LTD's dedication to conducting business in an environmentally sustainable manner. We encourage all employees, suppliers, and stakeholders to support and actively participate in the implementation of this policy.



**Ilukor Geresom,**  
**MANAGING DIRECTOR/CEO MANILOM GLOBAL SOLUTIONS CO. LTD**

**8<sup>th</sup> January 2024**

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URSB: Company Registration number: 80034902628327  
URA TIN number: 1040923421



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